

## STATEMENT OF VALUES

# SAFETY TEAMWORK PROSPERITY INTEGRITY ENVIRONMENT

IN EVERYTHING WE DO,  
WE THINK AND ACT ACCORDING  
TO OUR GUIDING PRINCIPLES

## SAFETY

**Think Safe • Act Safe • Enforce Safety**

Lead by example

Identify and report hazards

Promote a “Zero-harm Culture”

Do not accept unsafe acts and conditions

## TEAMWORK

**Work Smart • Work Hard • Work Together**

Create a positive and enjoyable environment

Foster the potential of our people

Share a common vision of success

## PROSPERITY

**Find Value • Drive Value • Achieve Value**

Continue to strive for ongoing  
efficiency, productivity and quality

## INTEGRITY

**Be Reliable • Be Direct • Be Honest**

Act lawfully, ethically and responsibly

Acknowledge the views of employees,  
stakeholders and communities

Recognise and promote diversity, cultural  
heritage and ambitions

Be trustworthy and fair in all dealings

Pride, honesty and respect

## ENVIRONMENT

**Reduce • Recycle • Rejuvenate**

Promote environment awareness

Minimise waste

Invest in the environment